

## SJMEA Board Meeting 4/10/2020

### Meeting Notes

#### Check-in

#### How are things going?

- Elementary music teachers worried about holding onto their positions for the fall
- Recommendations:
  - o Look at local district contract and see if they are planning time, if you are planning time you are protected (you can't just go away)
  - o If you can make it until May 15<sup>th</sup> then it is too late to lay off (that is the deadline)
- Sedro already having to make cuts
- Maybe we expect cuts to our pay for next year?

#### Spring meeting

- Keep 4/20 date, earlier start time NEW START TIME @ 2:00
- Break-out sessions
  - o Stagger start time
  - o Each grade level host make the link for the meeting
    - Lori → Elementary @ 3:00
    - McKenzie → Junior @ 4:00
    - Kirstin → HS @ 5:00
    - Send Zoom link out to Kay so we can combine all the information into one place
  - o Break out agendas
    - Can we just copy and paste events/festivals?
    - Do we invite the same judges?
    - At the HS level do we want to flip the rotations (probably just keep it the same)
    - We are planning on doing honor festival, but it may not happen
      - Start developing contingency plans now
    - Make sure we connect with new teachers
    - New event coordinator conversation on agenda for HS
- Festival Financial Information
  - o Do we get our money back?
  - o HS → We can rollover festival information
  - o Elementary Choir → Blanket refund, will fill out the refund form as well! Form online as well.
  - o Mitch will publish a list of who has paid and who has not
    - Discuss more thoroughly at the Spring Meeting

- How do we elect president?
  - o Send out information about
  - o Poul will make a Google Form for voting (manage the voting process)
- Voting procedures
  - o As a non-profit we need to have bi-laws set in stone

#### Festival Expenses (How to deal with cancelled festivals)

- Elementary school director
  - o Do we still pay the director for making the practice tracks?
  - o Pay Angie Broeker \$100 for making the practice tracks, (already done labor)
    - Just email Angie check for her work on recordings
- Event coordinators
  - o Make a motion to the full membership to pay event coordinators for some? A reasonable amount based on amount of work already put in?
  - o Vote on these payments with general assembly
    - Elementary, Jr, and HS coordinators will be paid 50%
    - NOT site hosts though
    - Facilitate vote via thumbs up on Zoom meeting
  - o Reimburse personal expenses already incurred (ex: things bought for the festival)
  - o Half of what you would have gotten paid + expenses incurred
  - o ONLY event coordinators, not site hosts
  - o McKenzie and Mitch will connect about Jr festival coordinators

#### Summer Board Meeting

- Kay will run Summer meeting and then pass it off to Carole for the Fall meetings
- June 8<sup>th</sup> at 3:00

#### Resources for Online Learning? How can we support people during this time?

- Talk about during breakouts
- Compile a short lists of resources?